



**VILLAGE OF GLENCOE  
RESOLUTION NO. R-XX -2017**



**A RESOLUTION TO SUPPORT  
THE WELCOMING AND INCLUSIVE COMMUNITY PLEDGE**

**WHEREAS**, the Village of Glencoe supports and serves all residents of Glencoe regardless of their background; and

**WHEREAS**, the Village of Glencoe supports **THE WELCOMING AND INCLUSIVE COMMUNITY PLEDGE** and commits to calling out hate and discrimination; and

**WHEREAS**, the Village of Glencoe commits to helping promote the core American value that no one should be targeted because of their racial, ethnic, immigration or refugee status, religion, sexual orientation, or other social identities; and

**WHEREAS**, as public servants the Village of Glencoe has an even greater responsibility to speak out against discrimination, xenophobia, and hatred because when the unacceptable becomes the norm in society, human rights for all are threatened; and

**WHEREAS**, **THE WELCOMING AND INCLUSIVE COMMUNITY PLEDGE** inspires a positive perception of all people and engages individuals to help build a greater capacity for understanding others.

**NOW, THEREFORE BE IT RESOLVED**, that the Village President and Board of Trustees of the Village of Glencoe, Illinois, publically endorse **THE WELCOMING AND INCLUSIVE COMMUNITY PLEDGE** and agree to support and serve all Glencoe residents and families regardless of their background; and

**FURTHER**, the Village of Glencoe encourages all residents to sign **THE WELCOMING AND INCLUSIVE COMMUNITY PLEDGE**.

Dated this 16<sup>th</sup> day of March A.D., 2017, at the Village of Glencoe, Cook County, Illinois.

*Lawrence R. Levin*

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Village President

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Village Clerk

## **Glencoe's Welcoming and Inclusivity Pledge**

I pledge to stand against hate and discrimination and affirm that Glencoe should be and is a welcoming community for all.

I am proud of Glencoe's and our Country's diversity. I recognize that at every level of American society, people of all backgrounds contribute to our democracy, culture, and economy. We must advance the fundamental rights and principles upon which the United States was founded, establishing the equality and dignity of all people regardless of their background.

I condemn any verbal or non-verbal attacks, harassment, or intimidation based on race, ethnicity, color, immigration or refugee status, religion or creed, gender or sexual orientation, age, mental or physical disability, veteran status, or other social identities, as well as discourse that disrespects or degrades people's identities, needs, and beliefs. From our schools to our neighborhoods and our government buildings, Glencoe must be a place that respects our differences and believes that diverse perspectives create better outcomes.